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Part VI Human rights and humanitarian affairs

Section 22
Human rights
(Programme 19 of the medium-term plan for the period 1998-2001)

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* The present document contains section 22 of the proposed programme budget for the biennium 1998-1999. The complete proposed programme budget will subsequently be issued in final printed form as *Official Records of the General Assembly, Fifty-second Session, Supplement No. 6* (A/52/6/Rev.1).

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Part VI
Human rights and humanitarian affairs

Section 22
Human rights
(Programme 19 of the medium-term plan for the period 1998-2001)

Overview

22.1 The human rights programme of the United Nations is founded on the implementation of various Articles of the Charter of the United Nations (Art. 1, para. 3, Art. 13, para. 1 (b) and Art. 55), which provide for achieving international cooperation in solving problems of an economic, social, cultural or humanitarian character, assisting in the realization of human rights and fundamental freedoms and for promoting universal respect for, and observance of, human rights and fundamental freedoms for all without distinction as to race, sex, language or religion. Through greater international cooperation and coordination and increased effectiveness of United Nations human rights machinery, the programme focuses on improving respect for human rights at the national level, the adoption of a comprehensive and integrated United Nations approach to the promotion and protection of human rights and on more efficient methods to prevent human rights violations and remove obstacles to the full realization of human rights.

22.2 The World Conference on Human Rights recognized the need for a continuing adaptation of United Nations human rights machinery to the current and future needs in the promotion of human rights activities and, subsequently, the General Assembly by its resolution 48/141 of 20 December 1993 established the post of United Nations High Commissioner for Human Rights, entrusting him with responsibility for the realization, adaptation, strengthening and streamlining of the United Nations machinery in the field of human rights with a view to improving its efficiency and effectiveness and with the overall supervision of the Centre for Human Rights.

22.3 In order to respond to the new global and integrated approach to human rights based on the Vienna Declaration and Programme of Action, which emphasized the interrelated and interdependent nature of all human rights, the programme on human rights has been restructured and the Centre for Human Rights has been reorganized. The programme of work described below derives from the programme narrative and structure of programme 19 of the medium-term plan for the period 1998-2001 (A/51/6/Rev.1 and Corr.1), adopted by the General Assembly in its resolution 51/219 of 18 December 1996. It will be implemented through a new management structure put in place in 1996, the main elements of which were described in the report of the Secretary-General on the restructuring of the Centre for Human Rights (A/C.5/50/71). The restructuring results in particular in the enhancement of the research and analysis capacity of the Centre and an increased flexibility in the implementation of the programme of work.

22.4 By providing high-quality research and analysis, the programme of work will aim at the adoption of a multidimensional strategy for the right to development, a significant enhancement of support for that right from relevant United Nations bodies and a significant increase in recognition of economic, social and cultural rights through activities for their protection and their integration into the programmes of international development and financial organizations. Other objectives include the full integration of the human rights of women and the girl child into United Nations activities and more effective measures to promote equality, dignity and tolerance, to fight racism and xenophobia and to protect minorities, indigenous populations, migrant workers, the disabled and other vulnerable groups.

22.5 The programme will also focus on assisting States, at their request, to develop and implement national human rights plans of action, strengthening, *inter alia*, national structures having an impact on democracy and the rule of law and giving effect to the right to development and to economic, social and cultural rights. Other areas of work that will receive special attention include effective education and public information programmes; strengthened contribution of non-governmental organizations, national institutions, grass-roots organizations and civil society in United Nations human rights activities; effective human rights field activities and operations; and support for the implementation of a strengthened system of special procedures based on harmonization and rationalization of work.

22.6 The programme of activities has been divided into three subprogrammes, each having a specific area of competence and methods of work which, together with the new secretariat organizational structure, helps avoid duplication of effort, enables expertise to be built up, permits more efficient use of limited resources and, at the same time, ensures that all the legislative mandates are implemented.

22.7 The activities of the Committee on Missing Persons in Cyprus, established to resolve the situation of these persons through the good offices of the Secretary-General, are described in section E.

22.8 The estimated percentage distribution of the total resources of the Centre for Human Rights and the Committee on Missing Persons in Cyprus would be as follows:

		Regular budget	*Extra-budgetary*
		(percentage)	
A.	Policy-making organs	11.9	—
B.	Executive direction and management	12.2	—
C.	Programme of work	70.5	96.4
D.	Programme support	3.9	3.6
E.	Committee on Missing Persons in Cyprus	1.5	—
	Total	**100.0**	**100.0**

22.9 Within the programme of work of the Centre for Human Rights, the estimated percentage distribution of resources among subprogrammes would be as follows:

		Regular budget	*Extra-budgetary*
		(percentage)	
Subprogramme 1.	Right to development, research and analysis	24.9	14.4
Subprogramme 2.	Supporting human rights bodies and organs	24.7	4.5
Subprogramme 3.	Advisory services, technical cooperation, support to human rights fact-finding procedures and field activities	50.4	81.1
	Total	**100.0**	**100.0**

Table 22.1 Summary of requirements by component

(Thousands of United States dollars)

(1) *Regular budget*

Component	1994-1995 expenditures	1996-1997 appropriations	Resource growth: Amount	Resource growth: Percentage	Total before recosting	Recosting	1998-1999 estimates
A. Policy-making organs	4 364.0	4 835.7	682.5	14.1	5 518.2	(33.6)	5 484.6
B. Executive direction and management	3 137.9	3 682.8	2 022.3	54.9	5 705.1	(120.2)	5 584.9
C. Programme of work	31 690.7	37 188.6	(3 774.9)	(10.1)	33 413.7	(527.3)	32 886.4
D. Programme support	—	1 704.8	113.7	6.6	1 818.5	(27.8)	1 790.7
E. Committee on Missing Persons in Cyprus	766.9	588.7	118.4	20.1	707.1	(5.2)	701.9
Total	**39 959.5***	**48 000.6**	**(838.0)**	**(1.7)**	**47 162.6**	**(714.1)**	**46 448.5**

(2) *Extrabudgetary resources*

1994-1995 expenditures	1996-1997 estimates	Source of funds	1998-1999 estimates
		(a) Services in support of:	
992.9	3 462.6	Extrabudgetary activities	4 604.6
		(b) Substantive activities	
		Trust Fund for the Programme of the Decade for Action to Combat Racism	
—	105.9	and Racial Discrimination	249.0
		United Nations Voluntary Fund for	
6 466.0	4 966.0	Victims of Torture	5 134.3
		United Nations Voluntary Fund for	
708.2	300.0	Indigenous Populations	370 .0
		United Nations Voluntary Fund for the International Decade of the	
—	234.8	World's Indigenous People	651.0
		Trust Fund for Contemporary Forms	
10.2	45.0	of Slavery	172.0
		Trust Fund for Support of the Activities	
1 947.6	5 816.6	of the Centre for Human Rights	6 711.0
		(c) Operational projects	
		United Nations Voluntary Fund for Advisory Services and Technical	
5 224.2	9 360.6	Assistance in the Field of Human Rights	9 677.8
		Trust Fund for Human Rights Operation in	
—	3 271.8	Burundi	3 412.0
		Trust Fund for Human Rights Education	
607.4	843.1	Programme in Cambodia	871.7
		Trust Fund for Human Rights Field	
8 417.5	16 467.6	Operation in Rwanda	17 026.0
Total	**24 374.0***	**44 874.0**	**48 879.4**
Total (1) and (2)	**64 333.5***	**92 874.6**	**95 327.9**

* 1994-1995 expenditure distribution is indicated only in the summary tables at the level of the section, because it is not possible to reflect 1994-1995 expenditures for the new organizational units established in 1996 in the context of the restructuring of the Centre for Human Rights.

Table 22.2 **Summary by object of expenditure**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1994-1995 expenditures*	*1996-1997 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*1998-1999 estimates*
			Amount	*Percentage*			
Posts	26 326.8	34 738.6	(2 212.9)	(6.3)	32 525.7	(633.5)	31 892.2
Other staff costs	4 592.0	2 966.8	944.4	31.8	3 911.2	(23.6)	3 887.6
Non-staff compensation	—	176.0	48.0	27.2	224.0	—	224.0
Consultants and experts	247.1	126.1	(11.2)	(8.8)	114.9	0.3	115.2
Travel	7 600.5	8 447.4	196.6	2.3	8 644.0	(47.3)	8 596.7
Contractual services	254.8	338.0	(28.7)	(8.4)	309.3	(1.5)	307.8
General operating expenses	663.0	831.9	20.5	2.4	852.4	(6.2)	846.2
Hospitality	5.1	16.1	(0.5)	(3.1)	15.6	(0.1)	15.5
Supplies and materials	103.1	99.7	32.9	32.9	132.6	(0.3)	132.3
Furniture and equipment	167.1	192.3	193.9	100.8	386.2	(1.6)	384.6
Grants and contributions	—	67.7	(21.0)	(31.0)	46.7	(0.3)	46.4
Total	**39 959.5**[a]	**48 000.6**	**(838.0)**	**(1.7)**	**47 162.6**	**(714.1)**	**46 448.5**

(2) *Extrabudgetary resources*

1994-1995 expenditures	*1996-1997 estimates*	*Object of expenditure*	*1998-1999 estimates*
916.1	4 374.8	Posts	5 876.3
9 296.0	19 024.2	Other staff costs	20 138.8
1 161.7	2 851.6	Consultants and experts	2 190.7
1 135.9	1 696.3	Travel	2 124.1
212.8	528.4	Contractual services	462.7
971.7	2 861.8	General operating expenses	3 176.9
411.3	1 096.6	Supplies and materials	1 169.0
1 459.3	3 119.7	Furniture and equipment acquisition	3 382.8
8 809.2	8 502.6	Fellowships, grants and contributions	9 487.1
—	818.0	Other expenditure	871.0
24 374.0[a]	**44 874.0**		**48 879.4**
64 333.5[a]	**92 874.6**		**95 327.9**

[a] 1994-1995 expenditure distribution is indicated only in the summary tables at the level of the section, because it is not possible to reflect 1994-1995 expenditures for the new organizational units established in 1996 in the context of the restructuring of the Centre for Human Rights.

Table 22.3 **Post requirements**

Organizational unit: Centre for Human Rights

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*
Professional category and above								
USG	1	1	—	—	—	—	1	1
ASG	1	1	—	—	—	—	1	1
D-1	5	4	1	—	—	—	6	4
P-5	10	13	3	—	3	3	16	16
P-4/3	55	56	9	—	22	22	86	78
P-2/1	15	14	—	—	17	19	21	20
Total	**87**	**89**	**13**	**—**	**42**	**44**	**142**	**133**
General Service category								
Principal level	1	1	—	—	—	—	1	1
Other levels	54	53	4	—	6	8	64	61
Total	**55**	**54**	**4**	**—**	**6**	**8**	**65**	**62**
Grand total	**142**	**143**	**17**	**—**	**48**	**52**	**207**	**195**

A. Policy-making organs

Table 22.4 Summary of requirements by programme

(Thousands of United States dollars)

Programme	1994-1995 expenditures	1996-1997 appropriations	Resource growth		Total before recosting	Recosting	1998-1999 estimates
			Amount	Percentage			
A. Policy-making organs							
1. Commission on Human Rights	189.4	209.3	26.0	12.4	235.3	(1.6)	2337
2. Subcommission on Prevention of Discrimination and Protection of Minorities	752.2	792.6	35.7	4.5	828.3	(5.1)	8232
3. Human Rights Committee	1 274.8	1 356.1	(24.7)	(1.8)	1 331.4	(7.4)	1 3240
4. Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories	178.2	274.6	—	—	274.6	(1.9)	2727
5. Committee on Economic, Social and Cultural Rights	663.1	563.3	116.3	20.6	679.6	(4.4)	6752
6. Committee on the Rights of the Child	562.3	707.4	507.0	71.6	1 214.4	(7.2)	1 2072
7. Committee against Torture	233.2	309.0	(20.8)	(6.7)	288.2	(1.9)	2863
8. Committee on Elimination of Racial Discrimination	510.8	568.3	43.0	7.5	611.3	(3.8)	6075
9. Meetings of persons chairing human rights treaty-monitoring bodies	—	55.1	—	—	55.1	(0.3)	548
Total	**4 364.0**	**4 835.7**	**682.5**	**14.1**	**5 518.2**	**(33.6)**	**5 4846**

Table 22.5 Summary by object of expenditure

(Thousands of United States dollars)

Object of expenditure	1994-1995 expenditures	1996-1997 appropriations	Resource growth		Total before recosting	Recosting	1998-1999 estimates
			Amount	Percentage			
Other staff costs	79.3	191.7	36.8	19.1	228.5	(1.6)	2269
Non-staff compensation	—	176.0	48.0	27.2	224.0	—	2240
Consultants and experts	—	—	18.5	—	18.5	(0.1)	184
Travel	4 079.2	4 408.8	588.3	13.3	4 997.1	(31.5)	4 9656
Contractual services	173.0	—	—	—	—	—	—
General operating expenses	23.8	48.0	(9.1)	(18.9)	38.9	(0.4)	385
Supplies and materials	8.7	11.2	—	—	11.2	—	112
Total	**4 364.0**	**4 835.7**	**682.5**	**14.1**	**5 518.2**	**(33.6)**	**5 4846**

Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories

22.10 The Special Committee was established by the General Assembly in its resolution 2443 (XXIII) of 19 December 1968 to investigate Israeli practices affecting the human rights of the population of the occupied territories. It is composed of three Member States. The Committee meets three times a year at Geneva. Once a year the Committee undertakes a field mission usually lasting two weeks in order to hear witnesses with recent and first-hand information about the situation of human rights in the occupied territories. Before leaving on mission, the Committee meets for one day at Geneva.

Commission on Human Rights

22.11 The Commission on Human Rights was established as a functional commission of the Economic and Social Council by Council resolutions 5 (I) of 16 February 1946 and 9 (II) of 21 June 1946. The Commission is currently composed of 53 members elected for terms of office of three years and meets annually at Geneva for a period of six weeks. The terms of reference of the Commission are set forth in Council resolutions 5 (I), 9 (II) and 1979/36 of 10 May 1979. In its resolution 1990/48 of 25 May 1990, the Council authorized the Commission to meet exceptionally between its regular sessions, provided that the majority of States members of the Commission so agree. Pursuant to Council decision 1993/286 of 28 July 1993, the duration of such special sessions shall, in principle, not exceed three days. The Commission has the following working groups:

(a) *Intergovernmental group of experts to elaborate a strategy for the implementation and promotion of the right to development*

In accordance with Commission resolution 1996/15 of 11 April 1996, approved by the Economic and Social Council in its decision 1996/258 of 23 July 1996, the Working Group on the Right to Development was established for a two-year period and it is expected that its mandate will be continued in 1998-1999. It is composed of 10 experts appointed on the basis of equitable geographical representation. The decision of the Council does not provide for the periodicity or duration of sessions of the Working Group. The first session of the Group was held in 1996 for two weeks, and the second session in 1997 for the same period.

(b) *Working Group on Situations*

The Working Group on Situations was established by the Commission on Human Rights under the terms of Economic and Social Council resolution 1990/41 of 25 May 1990 and functions within the framework of Council resolution 1503 (XLVIII) of 27 May 1970 to examine situations that appear to reveal a consistent pattern of gross violations of human rights. The Working Group is composed of five members of the Commission appointed in their personal capacity and meets once a year for one week, immediately before the opening of the Commission's session.

(c) *Working Group on Arbitrary Detention*

The Working Group on Arbitrary Detention was established for a three-year period in 1991 by the Commission on Human Rights in its resolution 1991/42 of 5 March 1991 and approved by the Economic and Social Council in decision 1991/243 of 31 May 1991. The Working Group is composed of five independent experts with the task of investigating cases of detention imposed arbitrarily or otherwise inconsistently with the relevant international standards set forth in the Universal Declaration of Human Rights or in the relevant international legal instruments accepted by the States concerned. The Working Group's mandate was renewed in 1994 for a further three-year period by Commission resolution 1994/32 of 4 March 1994 and is expected to be continued in 1998-1999. The Working Group holds three sessions per year (two of five working days and one of eight working days), during which it examines information pertinent to its mandate and adopts decisions on individual cases submitted to it. It also carries out two field missions per year.

(d) *Working Group on Enforced or Involuntary Disappearances*

The General Assembly, in its resolution 33/173 of 20 December 1978, requested the Commission on Human Rights to consider the question of disappeared persons with a view to making appropriate recommendations. During its thirty-sixth session, the Commission decided to establish the Working Group on Enforced or Involuntary Disappearances by its resolution 20 (XXXVI) of 29 February 1980, approved

by the Economic and Social Council in decision 1980/128 of 2 May 1980. The Group's mandate has been renewed nine times by the Commission, most recently in its resolution 1995/38 of 3 March 1995. The Working Group is composed of five experts acting in their individual capacity. The Group meets three times a year, once in New York and twice at Geneva. During its sessions, the Working Group reviews, country by country, new and updated cases of disappearances processed by the Secretariat for transmission to the respective Governments, examines government replies and other information received since its last session and adopts decisions on these questions. It also receives representatives of Governments and non-governmental organizations at their request.

(e) *Working group on a draft optional protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment*

This open-ended inter-sessional working group, which meets for two weeks every year, was established by the Commission in its resolution 1992/43 of 3 March 1992 and was recently extended by Commission resolution 1996/37 of 19 April 1996 and Council resolution 1996/22 of 23 July 1996.

(f) *Working group on a draft United Nations declaration on the rights of indigenous peoples*

This open-ended inter-sessional working group, which meets for two weeks every year, was established by the Commission in its resolution 1995/32 of 3 March 1995 and extended by Commission resolution 1996/38 of 19 April 1996 and Council resolution 1996/23 of 23 July 1996. The mandate of the working group is expected to be extended for the entire biennium 1998-1999.

(g) *Working group on a draft optional protocol to the Convention on the Rights of the Child on involvement of children in armed conflicts*

This open-ended inter-sessional working group, which meets for two weeks every year, was established by the Commission in its resolution 1994/91 of 9 March 1994 and recently extended by Commission resolution 1996/85 of 24 April 1996 and Council decision 1996/288 of 24 July 1996. The mandate of the working group is expected to be extended for the entire biennium 1998-1999.

(h) *Working group on a draft optional protocol to the Convention on the Rights of the Child on the sale of children, child prostitution and child pornography*

This open-ended working group, which meets for two weeks every year, was established by the Commission in its resolutions 1994/90 of 9 March 1994 and 1995/78 of 8 March 1995 and recently extended by Commission resolution 1996/85 and Council decision 1996/288. The mandate of the working group is expected to be extended for the entire biennium 1998-1999.

(i) *Working group on a draft declaration on the right and responsibility of individuals, groups and organizations of society to promote and protect universally recognized human rights and freedoms*

This open-ended working group, which meets for one week every year, was established by the Commission in its decision 1984/116 of 16 March 1984 and recently extended by Commission resolution 1996/81 of 23 April 1996 and Council resolution 1996/25 of 23 July 1996. The mandate of the working group is expected to be extended for the entire biennium 1998-1999.

(j) *Working group established to elaborate policy guidelines on structural adjustment programmes and economic, social and cultural rights*

This open-ended working group, which meets for one week every year, was established by the Commission in its decision 1996/103 of 11 April 1996 and Council decision 1996/289 of 24 July 1996. The mandate of the working group is expected to be extended for the entire biennium 1998-1999.

Subcommission on Prevention of Discrimination and Protection of Minorities

22.12 The Subcommission, which is the main subsidiary body of the Commission on Human Rights, was established by the Commission at its first session, in 1947, under the authority of the Economic and Social Council (resolution 9 (II) of 21 June 1946). Its functions were set out by the Commission at its first (E/259) and fifth sessions (E/1371) and in its resolution 17 (XXXVII) of 10 March 1981. The Subcommission is currently composed of 26 experts acting in their personal capacity, elected by the

Commission with due regard for equitable geographical representation for a term of four years. The Subcommission holds an annual four-week session at Geneva. The Subcommission has established the following working groups:

(a) *Working Group on Communications*

The Working Group was established by the Subcommission in its resolution 2 (XXIV) under the authority of Council resolution 1503 (XLVIII) to consider all communications, including replies of Governments thereon, received by the Secretary-General under Council resolution 728 F (XXVIII) of 30 July 1959 with a view to bringing to the attention of the Subcommission those communications, together with replies of Governments, if any, that appear to reveal a consistent pattern of gross and reliably attested violations of human rights and fundamental freedoms within the terms of reference of the Subcommission. The Working Group, consisting of five members of the Subcommission, meets once a year for two weeks immediately before the Subcommission's session.

(b) *Working Group on Contemporary Forms of Slavery*

The Working Group was established pursuant to Subcommission resolution 11 (XXVII) and Council decision 16 (LVI) of 17 May 1974 to review developments in the field of slavery and the slave trade in all their practices and manifestations, including the slavery-like practices of apartheid and colonialism, the trafficking in persons and the exploitation of the prostitution of others as defined in slavery conventions. The Working Group, consisting of five members of the Subcommission, meets once a year at Geneva for eight working days.

(c) *Working Group on Indigenous Populations*

The Working Group was established pursuant to Council resolution 1982/34 of 7 May 1982 to review developments pertaining to the promotion and protection of the human rights and fundamental freedoms of indigenous populations and to give special attention to the evolution of new standards concerning the rights of indigenous populations. Its terms of reference are contained in Subcommission resolution 2 (XXIV). The Working Group, consisting of five members of the Subcommission, meets annually at Geneva for one week immediately prior to the Subcommission's sessions.

(d) *Working Group on Minorities*

The Working Group, established pursuant to Council resolution 1995/31 of 25 July 1995, initially for a three-year period, meets each year for five working days in order to promote the rights of persons belonging to national or ethnic, religious and linguistic minorities, as set out in the Declaration on the Rights of Persons Belonging to National or Ethnic, Religious and Linguistic Minorities. By its resolution 1996/23 of 23 July 1996, the Council authorized the Working Group to meet for 10 days prior to the fifty-third session of the Commission. It is expected that the Working Group's mandate will be extended in 1998-1999. The Working Group consists of five members of the Subcommission.

Committee on Economic, Social and Cultural Rights

22.13 The Committee on Economic, Social and Cultural Rights was established by the Council in its resolution 1985/17 of 28 May 1985 and is composed of 18 experts, acting in their personal capacity, who are nominated by the States parties to the International Covenant on Economic, Social and Cultural Rights and elected by the Council for a term of four years. Its rules of procedure, as well as the meetings of its working group, were approved by the Council in decision 1990/251 of 21 May 1990. The Committee monitors the Covenant by examining periodic reports submitted by the States parties and making general recommendations to the Council. It meets twice a year for three weeks. A pre-sessional working group composed of five members meets for one week immediately after each session of the Committee to prepare the organization of the following session.

Human Rights Committee

22.14 The Human Rights Committee, established in accordance with article 28 of the International Covenant on Civil and Political Rights (General Assembly resolution 2200 (XXI), annex), is composed of 18 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Covenant for a term of four years. The Committee monitors the Covenant by examining periodic reports submitted by

the States parties and receives individual communications concerning violations of the Covenant by States parties having adhered to the Optional Protocol to the Covenant. The Committee meets three times a year for three weeks, once in New York and twice at Geneva. Each session is preceded by a one-week working group of nine members.

Committee on the Elimination of Racial Discrimination

22.15 The Committee on the Elimination of Racial Discrimination was established in accordance with article 8 of the International Convention on the Elimination of All Forms of Racial Discrimination (General Assembly resolution 2106 A (XX), annex). The Committee is composed of 18 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the Convention by examining periodic reports submitted by the States parties and individual communications concerning violations of the Convention by States parties having accepted the optional procedure under article 14 of the Convention. The Committee meets twice a year at Geneva for three weeks.

Committee against Torture

22.16 The Committee against Torture, established in accordance with article 17 of the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (General Assembly resolution 39/46, annex), is composed of 10 experts, acting in their personal capacity, who are nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the Convention by examining periodic reports submitted by the States parties and individual communications concerning violations of the Convention by States parties that have accepted the optional procedure under article 22 of the Convention. The Committee is also empowered to conduct inquiries in States parties that have accepted the procedure under article 20 of the Convention. The Committee meets at Geneva twice a year for two weeks.

Committee on the Rights of the Child

22.17 The Committee on the Rights of the Child was established in accordance with article 43 of the Convention on the Rights of the Child (General Assembly resolution 44/25, annex). Initially, the Committee was composed of 10 experts acting in their personal capacity and nominated and elected by the States parties to the Convention for a term of four years. The Committee monitors the Convention by examining periodic reports submitted by the States parties in close cooperation with UNICEF, the specialized agencies and other competent United Nations organs and bodies. The Committee meets at Geneva three times a year for two weeks. A pre-sessional working group of the whole meets for one week immediately after each session to prepare the organization of the next session. The enlargement in the membership of Committee experts from 10 to 18 is expected to occur as a result of the amendments to article 43 of the Convention approved unanimously by the Conference of States parties in December 1995 and subsequently endorsed by the General Assembly in its resolution 50/155 of 21 December 1995.

Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families

22.18 The International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families, endorsed by the General Assembly in its resolution 45/158 of 18 December 1990, has not yet entered into force. To date, it has been ratified or acceded to by eight States. Ratification by 20 States parties is required for the Convention to enter into force. Should the Convention enter into force during the period 1998-1999 the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families would be established in accordance with article 72 of the Convention. The Committee would be composed of 10 experts (14 experts after the entry into force of the Convention for 45 States parties), acting in their personal capacity who would be nominated and elected by the States parties to the Convention for a term of four years. The Committee would monitor the Convention by examining periodic reports submitted by the States parties and individual communications concerning violations of the Convention by States parties that will have accepted the optional procedure under article 77 of the Convention.

Meetings of persons chairing the human rights treaty bodies

22.19 Meetings of persons chairing the human rights treaty bodies are convened annually pursuant to General Assembly resolution 49/178 of 23 December 1994. They are attended by the Chairpersons or representatives of the above-mentioned treaty-based bodies. The purpose of the meetings is to review matters relating to the implementation of the principal international human rights treaties and their monitoring mechanisms.

Resource requirements (at current rates)

Other staff costs

22.20 The estimated requirements of $228,500, reflecting an increase of $36,800, relate to temporary assistance required to service the annual sessions of the Commission on Human Rights ($53,200) and of the Subcommission on Prevention of Discrimination and Protection of Minorities ($44,400); overtime for servicing the sessions of the Commission on Human Rights ($55,000), the Subcommission on Prevention of Discrimination and Protection of Minorities ($22,900) and field activities of the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories ($4,400); and translation of documents for the Special Committee ($48,600). The increase of $36,800, resulting from additional requirements under overtime ($69,300) to service additional meetings of the Commission, the Subcommission and the working groups, is offset in part by the reduction under general temporary assistance ($32,500).

Non-staff compensation

22.21 A provision totalling $224,000 would be required for honoraria payable to the members of the following Committees:

(a) Eighteen members of the Human Rights Committee ($112,000);

(b) Eighteen members of the Committee on the Rights of the Child ($112,000), reflecting an increase of $48,000, which is attributable to the enlargement of the membership of the Committee, endorsed by the General Assembly in resolution 50/155.

Consultants and experts

22.22 The estimated additional requirements of $18,500 relate to the participation of consultants at the meetings of the Committee on Economic, Social and Cultural Rights for the provision of specialized expertise in accordance with Economic and Social Council decision 1995/302 of 25 July 1995.

Travel

22.23 A provision totalling $4,997,100, reflecting an increase of $588,300, would be required for travel of the members of the following organs:

(a) The Commission on Human Rights ($127,100), reflecting a decrease of $6,300;

(b) The Subcommission on Prevention of Discrimination and Protection of Minorities and its working groups ($761,000), reflecting an increase of $31,000 to meet actual requirements;

(c) The Human Rights Committee ($1,219,400), including travel of members of the Committee and of its working groups ($1,145,900) and travel of staff to service two sessions of the Committee in New York ($73,500), reflecting decreases under travel of members of the Committee ($2,000) and travel of staff ($22,700) on the basis of past expenditure patterns;

(d) The Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories ($171,500), including travel of members of the Committee ($138,300) and travel of staff to service field activities of the Committee ($33,200), reflecting an increase under travel of members of the Committee ($33,400), offset in part by a decrease under travel of staff ($24,100);

(e) The Committee on Economic, Social and Cultural Rights and its working groups ($661,100), reflecting an increase of $97,800 on the basis of past expenditure patterns;

(f) The Committee on the Rights of the Child and its working groups ($1,102,400), including travel of members of the Committee ($1,099,800) and travel of staff ($2,600) to service the Committee at its sessions in New York, reflecting an increase of $459,000, which is attributable to the enlargement of the membership of the Committee from 10 to 18, endorsed by the General Assembly in resolution 50/155;

(g) The Committee against Torture ($288,200), reflecting a decrease of $20,800 on the basis of past expenditure patterns;

(h) The Committee on the Elimination of Racial Discrimination ($611,300), including travel of members of the Committee ($608,700) and travel of staff ($2,600) reflecting increases under travel of members of the Committee ($40,400) and travel of staff ($2,600) on the basis of past expenditure patterns;

(i) The meeting of persons chairing human rights treaty-monitoring bodies ($55,100), to cover travel requirements of the members and of the chairperson of the meeting to attend meetings that could effect the treaty bodies as a whole, in accordance with General Assembly resolution 49/178.

22.24 No resources are proposed for the Committee on the Protection of the Rights of All Migrant Workers and Members of Their Families because it is not expected that the Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families will enter into force in 1998-1999.

General operating expenses and supplies and materials

22.25 A provision of $50,100 is proposed to cover the costs of miscellaneous services ($38,900) and supplies ($11,200) related to the activities of the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories.

B. Executive direction and management

Table 22.6 **Summary by object of expenditure**
(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1994-1995 expenditures*	*1996-1997 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*1998-1999 estimates*
			Amount	*Percentage*			
Posts	2 545.6	3 251.8	1 995.3	61.3	5 247.1	(122.9)	5 124.2
Other staff costs	191.7	41.7	(20.0)	(47.9)	21.7	1.2	22.9
Travel	309.4	358.6	-	-	358.6	0.2	358.8
Contractual services	-	-	52.3	-	52.3	(0.3)	52.0
General operating expenses	57.7	5.9	1.5	25.4	7.4	0.6	8.0
Hospitality	3.5	-	-	-	-	-	-
Supplies and materials	7.2	13.8	(6.8)	(49.2)	7.0	0.4	7.4
Furniture and equipment	22.8	11.0	-	-	11.0	0.6	11.6
Total	**3 137.9**	**3 682.8**	**2 022.3**	**54.9**	**5 705.1**	**(120.2)**	**5 584.9**

(2) Extrabudgetary resources

1994-1995 expenditures	1996-1997 estimates	Object of expenditure	1998-1999 estimates
		Substantive activities	
325.0	725.1	Trust Fund for Support of the Activities of the Centre for Human Rights	—
325.0	**725.1**		**—**
3 462.9	**4 407.9**		**5 584.9**

Table 22.7 Post requirements

Programme: Executive direction and management

Established posts		Temporary posts					
Regular budget		Regular budget		Extrabudgetary resources		Total	
1996-1997	1998-1999	1996-1997	1998-1999	1996-1997	1998-1999	1996-1997	1998-1999
Professional category and above							
USG 1	1	—	—	—	—	1	1
ASG 1	1	—	—	—	—	1	1
D-1 —	1	1	—	—	—	1	1
P-5 1	4	1	—	—	—	2	4
P-4/3 1	4	1	—	—	—	2	4
P-2/1 —	—	—	—	1	1	1	1
Total 4	**11**	**3**	**—**	**1**	**1**	**8**	**12**
General Service category							
Principal level 1	1	—	—	—	—	1	1
Other levels 3	10	2	—	—	—	5	10
Total 4	**11**	**2**	**—**	**—**	**—**	**6**	**11**
Grand total 8	**22**	**5**	**—**	**1**	**1**	**14**	**23**

22.26 Executive direction and management consists of the immediate Office of the United Nations High Commissioner for Human Rights at Geneva and the High Commissioner/Centre for Human Rights New York Liaison Office.

22.27 In accordance with General Assembly resolution 48/141, the United Nations High Commissioner for Human Rights is responsible for the overall supervision of the Centre for Human Rights. As the United Nations official with principal responsibility for human rights under the direction and authority of the Secretary-General, the High Commissioner is also responsible for coordinating human rights promotion and protection activities throughout the United Nations system and for rationalizing, adapting, strengthening and streamlining the United Nations machinery in the area of human rights with a view to improving its efficiency and effectiveness.

22.28 The Centre for Human Rights, under the overall supervision of the High Commissioner, ensures substantive servicing of the Commission on Human Rights, its subsidiary organs and the bodies established under human rights treaties; provides substantive support to the High Commissioner in terms of policy analysis and research; assists in the development of policies and initiatives for system-wide coordination of human rights matters; identifies obstacles to the full realization of all human rights and makes policy recommendations to the High Commissioner; and establishes and maintains contacts with Governments

of the States members of the Commission on Human Rights and related legislative bodies, as may be required for the implementation of the mandated programme of work of the Centre.

22.29 The New York Liaison Office represents the High Commissioner at United Nations Headquarters; assists in the coordination of activities with New York-based organizations and departments, liaises with representatives of Member States at Headquarters as well as with the United Nations organizations and departments of the Secretariat, ensures the substantive services of meetings of policy-making bodies dealing with human rights issues at Headquarters and provides information on United Nations activities in the field of human rights to non-governmental organizations, the media and academic institutions.

Resource requirements (at current rates)

Posts

22.30 The estimated amount of $5,247,100, reflecting a growth of $1,995,300, relates to staffing requirements of the restructured Office of the High Commissioner consisting of 11 Professional and above posts (one Under-Secretary General, one Assistant Secretary General, one D-1 (New York office), four P-5 (including two Special Advisers, one Senior Special Assistant and one Senior Programme Management Officer recommended by the Office of Internal Oversight Services), three P-4 (two in the New York office and one External Communications Officer) and one P-3 (New York office) and 11 General Service posts (one Principal level and two Other level in New York and eight Other level in Geneva). The change in staffing requirements is the result of restructuring as follows: (a) redeployment of one P-4 and one P-3 post from Geneva (subprogramme 2) to New York in order to strengthen the New York office, and two P-5 and one P-4 posts from subprogramme 3 to the Office of the High Commissioner at Geneva; (b) nine posts (one Under-Secretary-General, one D-1, two P-5, one P-4 and four General Service) were approved by the General Assembly in its resolution 49/219 of 23 December 1994 on a temporary basis. In accordance with Assembly resolution 50/214 of 23 December 1995, four posts (one Under-Secretary General, one P-5 and two General Service) were converted to established posts in 1996-1997 and the conversion of the remaining five temporary posts (one D-1, one P-5, one P-4 and two General Service) has been deferred until completion of the restructuring of the programme of work. It is proposed that three posts (one D-1, one P-5 and one General Service) be converted to established posts and two temporary posts (one P-4 and one General Service) be abolished.

Other staff costs

22.31 The estimated provision of $21,700, reflecting a decrease of $20,000, relates to the requirements of the New York office under general temporary assistance ($13,600) and overtime ($8,100). The related requirements of the Office of the United Nations High Commissioner at Geneva are included under programme support below.

Travel

22.32 A provision of $358,600 is required to cover the travel of the High Commissioner and his immediate staff to attend meetings of various United Nations bodies, consultations with Governments and intergovernmental and non-governmental organizations, representation on behalf of the Secretary-General and to visit human rights operations and regions affected by human rights emergency situations.

Contractual services

22.33 A provision of $52,300 is required for news agency wire services, as a result of extended field monitoring activities of the Office of the High Commissioner.

General operating expenses

22.34 The estimated requirements of $7,400, reflecting a growth of $1,500, relate to communications ($2,200), maintenance of furniture and equipment of ($3,000) and miscellaneous services ($2,200) of the New York office. The requirements for the Office of the High Commissioner are included under programme support below.

Supplies and materials

22.35 The estimated provision of $7,000, reflecting a decrease of $6,800, relates to the requirements of the New York office. The requirements for the Office of the High Commissioner are included under programme support below.

Furniture and equipment

22.36 A provision of $11,000 is proposed to cover the office automation requirements of the New York office. The requirements for the Office of the High Commissioner are included under programme support below.

C. Programme of work

Table 22.8 **Summary of requirements by programme**
(Thousands of United States dollars)

(1) *Regular budget*

Programme	*1994-1995 expenditures*	*1996-1997 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*1998-1999 estimates*
			Amount	*Percentage*			
1. Right to development research and analysis	—	6 009.9	2 254.9	37.5	8 264.8	(143.9)	8 120.9
2. Supporting human rights bodies and organs	—	10 408.1	(2 084.9)	(20.0)	8 323.2	(153.5)	8 169.7
3. Advisory services, technical cooperation, support to human rights, fact-finding procedures and field activities	—	20 770.6	(3 944.9)	(18.9)	16 825.7	(229.9)	16 595.8
Total	**31 690.7[a]**	**37 188.6**	**(3 774.9)**	**(10.1)**	**33 413.7**	**(527.3)**	**32 886.4**

(2) *Extrabudgetary resources*

1994-1995 expenditures	1996-1997 estimates	Source of funds	1998-1999 estimates
		(a) Services in support of:	
992.9	1 787.0	Extrabudgetary activities	2 839.2
		(b) Substantive activities	
		Trust Fund for the Programme of the Decade for Action to Combat Racism	
—	105.9	and Racial Discrimination	249.0
		United Nations Voluntary Fund for	
6 466.0	4 966.0	Victims of Torture	5 134.3
		United Nations Voluntary Fund for	
708.2	300.0	Indigenous Populations	370 .0
		United Nations Voluntary Fund for the International Decade of the	
—	234.8	World's Indigenous People	651.0
		Trust Fund for Contemporary Forms	
10.2	45.0	of Slavery	172.0
		Trust Fund for Support of the Activities	
1 622.6	5 091.5	of the Centre for Human Rights	6 711.0
		(c) Operational projects	
		United Nations Voluntary Fund for Advisory Services and Technical	
5 224.2	9 360.6	Assistance in the Field of Human Rights	9 677.8
		Trust Fund for Human Rights Operation in	
—	3 271.8	Burundi	3 412.0
		Trust Fund for Human Rights Education	
607.4	843.1	Programme in Cambodia	871.7
		Trust Fund for Human Rights Field	
8 417.5	16 467.6	Operation in Rwanda	17 026.0
24 049.0	**42 473.3**	**Total**	**47 114.0**
55 739.7	**79 661.9**	**Total (1) and (2)**	**80 000.4**

* 1994-1995 expenditure distribution is indicated only in the summary tables at the level of the section, because it is not possible to reflect 1994-1995 expenditures for the new organizational units established in 1996 in the context of the restructuring of the Centre for Human Rights.

Subprogramme 1
Right to development, research and analysis

Table 22.9 **Summary by object of expenditure**
(Thousands of United States dollars)

(1) *Regular budget*

Programme	1994-1995 expenditures	1996-1997 appropriations	Resource growth: Amount	Resource growth: Percentage	Total before recosting	Recosting	1998-1999 estimates
Posts	—	5 222.7	2 080.1	39.8	7 302.8	(138.0)	7 164.8
Other staff costs	—	259.2	2a.5	10.9	287.7	(1.9)	285.8
Consultants and experts	—	25.8	1.4	5.4	27.2	(0.2)	27.0
Travel	—	265.4	104.3	39.2	369.7	(2.3)	367.4
Contractual services	—	199.1	31.6	15.8	230.7	(1.2)	229.5
Grants and contributions	—	37.7	9.0	23.8	46.7	(0.3)	46.4
Total	**—**	**6 009.9**	**2 254.9**	**37.5**	**8 264.8**	**(143.9)**	**8 120.9**

(2) *Extrabudgetary resources*

	1994-1995 expenditures	*1996-1997 estimates*	*Source of funds*	*1998-1999 estimates*
	—	194.4	(a) Services in support of: Extrabudgetary activities	194.4
	—	105.9	(b) Substantive activities: Trust Fund for the Programme of the Decade for Action to Combat Racism and Racial Discrimination	249.0
	—	4 966.0	United Nations Voluntary Fund for Victims of Torture	5 134.3
	—	300.0	United Nations Voluntary Fund for Indigenous Populations	370.0
	—	234.8	United Nations Voluntary Fund for the International Decade of the World's Indigenous People	651.0
	—	45.0	Trust Fund for Contemporary Forms of Slavery	172.0
	—	628.3	Trust Fund for Support of the Activities of the Centre for Human Rights	—
Total	**—**	**6 474.4**		**6 770.7**
Total (1) and (2)	**—**	**12 484.3**		**14 891.6**

Table 22.10 **Post requirements**

Programme: Right to development, research and analysis

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*
Professional category and above								
D-1	1	1	—	—	—	—	1	1
P-5	1	2	1	—	—	—	2	2
P-4/3	7	12	1	—	2	4	10	16
P-2/1	3	4	—	—	4	4	7	8
Total	**12**	**19**	**2**	**—**	**6**	**8**	**20**	**27**
General Service category								
Other levels	9	14	2	—	1	3	12	17
Total	**9**	**14**	**2**	**—**	**1**	**3**	**12**	**17**
Grand total	**21**	**33**	**4**	**—**	**7**	**11**	**32**	**44**

22.37 The activities carried out under this subprogramme will focus on (a) developing an integrated and multidimensional strategy for the implementation, coordination and promotion of the right to development in accordance with the Declaration on the Right to Development and subsequent mandates and the Vienna Declaration and Programme of Action, and (b) undertaking research and analysis for the purpose of strengthening respect for human rights by increasing knowledge, awareness and understanding of human rights issues and of enhancing effectiveness of actions to promote and protect human rights.

22.38 Efforts will be made to facilitate action to be taken by treaty bodies, international development and financial institutions and non-governmental organizations for the implementation of the right to development as an integral part of fundamental human rights. Emphasis will also be placed on promoting national implementation of the right to development through coordination with state-appointed officials, identifying obstacles at the national and international levels and promoting awareness about the content and importance of the right to development, including through information and educational activities.

22.39 Research and analysis activities will be undertaken within the framework of the indivisibility, interdependence and interrelatedness of all human rights. They will seek to facilitate the implementation of standards, the work of treaty bodies, special rapporteurs and other bodies and the preparation of new standards, and to promote recognition at the national and international levels of economic, social and cultural rights and strengthening national human rights institutions and procedures for the rule of law. These activities will also aim at contributing to the elimination of racism, racial discrimination, xenophobia and new forms of discrimination, strengthening the recognition of the human rights of women and children and the protection of vulnerable groups such as minorities, migrant workers and indigenous people. A number of activities are related to the development and maintenance of computerized capacity for analysis of information in the area of human rights.

Activities

22.40 During the biennium 1998-1999 the following activities will be undertaken:

(a) *Servicing of intergovernmental and expert bodies (RB/XB)*

(i) Substantive servicing of meetings:

Commission on Human Rights: 32 plenary meetings (16 annually), 120 meetings of the open-ended inter-sessional working groups on a draft United Nations declaration on the rights of indigenous peoples (20 annually); a draft declaration on the right and responsibility of individuals, groups and organizations of society to promote and protect universally recognized human rights and freedoms (10 annually); policy guidelines on structural adjustment programmes and economic, social and cultural rights (10 annually); and the expert group on the right to development (20 annually);

Subcommission on Prevention of Discrimination and Protection of Minorities: 40 plenary meetings (20 annually) and 90 meetings of Working Groups on Contemporary Forms of Slavery (15 annually); Indigenous Populations (10 annually); Minorities (10 annually); and working group on the administration of justice and the question of compensation (10 annually);

(ii) Parliamentary documentation:

General Assembly: nine reports as follows: two on self-determination; two of the Working Group of Experts of the Commission on Human Rights on the Right to Development; two (through the Economic and Social Council and the Commission on Human Rights) on the Third Decade to Combat Racism and Racial Discrimination; two on the International Decade of the World's Indigenous People and one on the United Nations Voluntary Fund for Indigenous Populations (1998);

Commission on Human Rights: 54 reports as follows: two on minimum humanitarian standards; two on the right to development; two on external debt; two on forced eviction; two on income distribution; two on extreme poverty; two on compensation of victims of violations of human rights; two on national institutions for the protection and promotion of human rights; two on human rights and terrorism; two on staff members of the United Nations and of the specialized agencies in detention; two on standard-setting activities; two on detained juveniles; two on traffic in persons and prostitution; two on sale of children; two on child labour; two on traffic in women and the girl child; two on integrating women's rights in the United Nations system; two on a permanent forum for indigenous peoples; two on the heritage of indigenous peoples; two on the rights of minorities; two on immigration and racism; two on discrimination against children belonging to minorities; two on computerized personal data files; two on science and technology and bio-ethics; two of the working group on a draft United Nations declaration on

the rights of indigenous peoples; two of the working group on a draft declaration on the right and responsibility of individuals, groups and organizations of society to promote and protect universally recognized human rights and freedoms; and two of the working group on policy guidelines on structural adjustment programmes and economic, social and cultural rights;

Subcommission on Prevention of Discrimination and Protection of Minorities: 15 reports as follows: two on traditional practices affecting the health of women; two on indigenous peoples' land rights; two of the Working Group on Indigenous Populations; one on gross and large-scale violations of human rights; two on freedom of movement; two on impunity; two of the Working Group on Contemporary Forms of Slavery and two of the Working Group on Minorities;

(iii) Other services provided:

Background analytical papers in connection with the mandates of the Commission on Human Rights and the Subcommission relating to long-term standard-setting subjects as follows: Working Group on the Right to Development, Working Group on Indigenous Populations, Working Group on Minorities and Working Group on Contemporary Forms of Slavery, and special rapporteurs on traditional practices; indigenous land rights; heritage of indigenous populations; income distribution; population transfer; impunity; slavery-like practices; and states of emergency.

(b) *Other substantive activities (RB/XB)*

(i) Good Offices of the United Nations High Commissioner for Human Rights: preparation of policy papers on the right to development and related issues, annotated analysis and formulation of recommendations for follow-up and production of briefs;

(ii) Development of standards related to human rights instruments: analysis of implementation of provisions of existing international human rights treaties;

(iii) Recurrent publications: six fact-sheet series; six human rights training manuals and United Nations action in the field of human rights;

(iv) Non-recurrent publications: study series (two in 1998 and two in 1999);

(v) Five regional seminars on the realization of the right to development (Latin America, Caribbean, Asia, Africa, Europe);

(vi) Six seminars on multicultural education; Internet and racism and racial discrimination, xenophobia and intolerance (1999); equal treatment before tribunals; immigration and racism; indigenous people, higher education and racism; and indigenous journalists; the Third Workshop of the Indigenous People Forum and six seminars on indigenous rights;

(vii) Technical material: enhancement of the Web site (English, French and Spanish) and implementation of Arabic and Russian versions; development of Human Rights Information Computerized Analysis Environment (HURICANE), including right to development/specific information; preparation of CD-ROM for main human rights instruments; maintenance of databases for treaty bodies, involuntary disappearances, states of emergency, rights of the child and summary or arbitrary executions;

(viii) Analyses and background notes for use by special rapporteurs, treaty bodies and monitoring operations and in the preparation of technical cooperation projects;

(ix) Special events in connection with the fiftieth anniversary of the adoption of the Universal Declaration of Human Rights.

(c) *International cooperation and inter-agency coordination and liaison (RB/XB)*

(i) Participation in six meetings of the Administrative Committee on Coordination working group on good governance;

(ii) Participation in two meetings of the Board of the Arab Institute for Human Rights;

(iii) Participation in the annual sessions of the Commission on the Status of Women and the Committee on the Elimination of Discrimination against Women;

(iv) Participation in inter-agency consultations on indigenous people;

(v) Participation in seminars on right to development; racism and racial discrimination; national institutions for the promotion and protection of human rights; rights of the child and human rights of women.

Resource requirements (at current rates)

Posts

22.41 The estimated amount of $7,302,800, reflecting a growth of $2,080,100, relates to the staffing requirements of this subprogramme as shown in table 22.10 above. The change in staffing requirements is the result of restructuring, as follows: (a) redeployment to subprogramme 1 of two P-4, two P-3 and three General Service posts from subprogramme 3 and one P-2/1 post from subprogramme 2 to strengthen the activities on the right to development; (b) four posts (one P-5, one P-4 and two General Service), relating to the follow-up of the Vienna Declaration, were approved by the General Assembly, in its resolution 49/219, on a temporary basis. In accordance with Assembly resolution 50/214, the conversion of these posts into established posts had been deferred until completion of the restructuring of the programme of work. It is proposed that these four posts be converted to established posts.

Other staff costs

22.42 The estimated requirements of $287,700, reflecting a growth of $28,500, relate to general temporary assistance ($249,800), including the area of the right to development ($82,600) and the activities mandated by the Economic and Social Council falling within this subprogramme ($167,200), and overtime ($37,900) relating to substantive servicing of the meetings of the Commission on Human Rights and the Subcommission on Prevention of Discrimination and Protection of Minorities and their working groups. The increase of $28,500 is mostly attributable to increased overtime requirements for substantive servicing of the Commission and the Subcommission.

Consultants and experts

22.43 The estimated provision of $27,200, reflecting a growth of $1,400, is required to cover specialized consultancy services in the areas of the right to development and indigenous people ($15,500) and activities mandated by the Economic and Social Council ($11,700).

Travel

22.44 A provision of $369,700, reflecting a growth of $104,300, is required for travel of representatives ($265,400): for 10 members of the Working Group on the Right to Development to attend its annual sessions, and for the Subcommission's special rapporteurs; and for travel of staff ($104,300). The travel of staff is required to provide assistance to the special rapporteurs and for participation in seminars and consultations under the activities mandated by the Economic and Social Council.

Contractual services

22.45 A provision of $230,700, reflecting a growth of $31,600, is required for external printing of the publications that cannot be processed internally owing to their nature. In the context of the restructuring, the responsibility for managing the information activities has been assigned to this subprogramme.

Grants and contributions

22.46 A provision of $46,700, reflecting a growth of $9,000, is required to cover the costs of four regional seminars on the realization of the right to development pursuant to Commission on Human Rights resolution 1996/15.

Subprogramme 2
Supporting human rights bodies and organs

Table 22.11 Summary by object of expenditure

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1994-1995 expenditures*	*1996-1997 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*1998-1999 estimates*
			Amount	*Percentage*			
Posts	—	10 093.6	(2 061.5)	(20.4)	8 032.1	(151.5)	7 880.6
Other staff costs	—	123.8	12.0	9.6	135.8	(0.8)	135.0
Consultants and experts	—	20.8	(8.4)	(40.3)	12.4	(0.2)	12.2
Travel	—	169.9	(27.0)	(15.8)	142.9	(1.0)	141.9
Total	**—**	**10 408.1**	**(2 084.9)**	**(20.0)**	**8 323.2**	**(153.5)**	**8 169.7**

(2) *Extrabudgetary resources*

1994-1995 expenditures	*1996-1997 estimates*	*Object of expenditure*	*1998-1999 estimates*
—	398.2	(a) Services in support of: Extrabudgetary activities	398.2
—	541.7	(b) Substantive activities Trust Fund for Support of the Activities of the Centre for Human Rights	1 740.0
—	**939.9**	**Total**	**2 138.2**
—	**11 348.0**	**Total (1) and (2)**	**10 307.9**

Table 22.12 Post requirements

Programme: Supporting human rights bodies and organs

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*
Professional category and above								
D-1	2	1	—	—	—	—	2	1
P-5	3	3	—	—	—	—	3	3
P-4/3	19	13	—	—	2	2	21	15
P-2/1	6	4	—	—	4	6	10	10
Total	**30**	**21**	**—**	**—**	**6**	**8**	**36**	**29**
General Service category								
Other levels	18	15	—	—	1	1	19	16
Total	**18**	**15**	**—**	**—**	**1**	**1**	**19**	**16**
Grand total	**48**	**36**	**—**	**—**	**7**	**9**	**55**	**45**

22.47 The activities under this subprogramme focus on the provision of technical and, as relevant, substantive support to the Commission on Human Rights, the Subcommission on Prevention of Discrimination and Protection of Minorities and their relevant working groups, treaty bodies and boards of trustees of various human rights trust funds. In addition, communications under Economic and Social Council resolution 1503 (XLVIII) will continue to be processed. Efforts will also continue pursuant to the Vienna Declaration and Programme of Action to promote ratification of the principal human rights treaties and their respective protocols (i.e., Covenant on Economic, Social and Cultural Rights, Covenant on Civil and Political Rights, Convention on the Elimination of All Forms of Racial Discrimination, Convention on the Rights of the Child, Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment, Convention on the Elimination of All Forms of Discrimination against Women and Convention on Migrant Workers and Their Families). Particular emphasis will be placed on improving existing treaty procedures through rationalization and streamlining of treaty system operations.

Activities

22.48 During the biennium 1998-1999, the following activities will be undertaken:

(a) *Servicing of intergovernmental and expert bodies (RB/XB)*

(i) Substantive servicing of meetings:

Commission on Human Rights: four plenary meetings (two annually), 140 meetings of the open-ended inter-sessional working groups on a draft optional protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (20 annually); a draft optional protocol to the Convention on the Rights of the Child on the sale of children, child prostitution and child pornography (20 annually); a draft optional protocol to the Convention on the Rights of the Child on involvement of children in armed conflicts (20 annually); and expert group on situations (10 annually);

Subcommission on Prevention of Discrimination and Protection of Minorities: 40 plenary meetings (20 annually) and 40 meetings of the Working Group on Communications (20 annually);

Committee on Economic, Social and Cultural Rights: 120 plenary meetings (60 annually) and 40 meetings of its pre-sessional working group (20 annually);

Human Rights Committee: 180 plenary meetings (90 annually) and 60 meetings of its pre-sessional working group (30 annually);

Committee on the Elimination of Racial Discrimination: 120 meetings (60 annually);

Committee against Torture: 80 meetings (40 annually);

Committee on the Rights of the Child: 180 plenary meetings (90 annually) and 60 meetings of its pre-sessional working group (30 annually);

Meetings of persons chairing human rights treaty bodies: 20 meetings (10 annually);

Meetings of States parties to the International Covenant on Civil and Political Rights (two in 1998), the International Convention on the Elimination of All Forms of Racial Discrimination (two in 1998), the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (two in 1999) and the Convention on the Rights of the Child (two in 1999);

(ii) Parliamentary documentation:

General Assembly: 29 reports as follows: two reports of the Commission on Human Rights (through the Economic and Social Council); two reports of the Subcommission on Prevention of Discrimination and Protection of Minorities; two reports of the Human Rights Committee; two reports of the Committee on the Elimination of Racial Discrimination; two reports of the Committee against Torture; report of the Committee on the Rights of the Child; two reports of the Secretary-General on improving the operation of the human rights treaty bodies; two reports of the Secretary-General on the status of international instruments; two reports on the United

Nations Voluntary Fund for Victims of Torture; two reports on the financial situation of the Committee on the Elimination of Racial Discrimination; two reports on the status of the International Convention on the Elimination of All Forms of Racial Discrimination; two reports on the status of the Convention against Torture; two reports on the status of the Convention on the Rights of the Child; two reports on prevention and punishment of the crime of genocide and two reports on the International Convention on the Suppression and Punishment of the Crime of Apartheid;

General Assembly and Commission on Human Rights: four reports: two reports of the working group on a draft optional protocol to the Convention on the Rights of the Child on the sale of children, child prostitution and child pornography; two reports of the working group on a draft optional protocol to the Convention on the Rights of the Child on involvement of children in armed conflicts;

Economic and Social Council: two reports of the Committee on Economic, Social and Cultural Rights;

Commission on Human Rights: six reports: two reports of the working group on a draft optional protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment; two reports of the Working Group on Communications and two reports of the expert group on situations;

Committee on Economic, Social and Cultural Rights: 24 concluding observations on State reports and 24 lists of issues related to country reports;

Human Rights Committee: 35 concluding observations on State reports, 35 lists of issues related to country reports and six reports on general comments;

Committee on the Elimination of Racial Discrimination: five reports relating to communications under article 14 of the Convention, 100 concluding observations on State reports;

Committee against Torture: report on the results of the inquiries into the alleged systematic practice of torture in States parties, 25 concluding observations on State reports, 20 confidential reports relating to the inquiry procedure under article 20 of the Convention, 200 reports on individual communications under article 22 of the Convention, including decisions and fact sheets;

Committee on the Rights of the Child: 40 concluding observations of the Committee, 40 lists of issues related to country reports;

Meetings of States parties to the International Covenant on Civil and Political Rights: document comprising resolutions and recommendations of States parties to the treaty body and/or to the General Assembly, three reports of the Secretary-General for consideration by States parties;

Meeting of States parties to the International Convention on the Elimination of All Forms of Racial Discrimination: document comprising resolutions and recommendations of States parties to the treaty body and/or to the General Assembly, two reports of the Secretary-General for consideration by States parties;

Meeting of States parties to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment: document comprising resolutions and recommendations of States parties to the treaty body and/or to the General Assembly, four reports of the Secretary-General for consideration by States parties;

Meeting of States parties to the Convention on the Rights of the Child: document comprising resolutions and recommendations of States parties to the treaty body and/or to the General Assembly, two reports of the Secretary-General for consideration by States parties;

(iii) Technical servicing:

Commission on Human Rights: 120 plenary meetings, 362 meetings of open-ended inter-sessional working groups as follows: on a draft optional protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment (20 annually); on

a draft United Nations declaration on the rights of indigenous peoples (20 annually); on a draft declaration on the right and responsibility of individuals, groups and organizations of society to promote and protect universally recognized human rights and freedoms (10 annually); on a draft optional protocol to the Convention on the Rights of the Child on the sale of children, child prostitution and child pornography (20 annually); on a draft optional protocol to the Convention on the Rights of the Child on involvement of children in armed conflicts (20 annually); and on policy guidelines on structural adjustment programmes and economic, social and cultural rights (10 annually); and of expert groups on the right to development (20 annually); on situations (10 annually); on involuntary disappearances (15 annually) and on arbitrary detention (36 annually);

Subcommission on Prevention of Discrimination and Protection of Minorities: 80 plenary meetings and 66 meetings of Working Groups as follows: on Communications (20 annually); on Contemporary Forms of Slavery (16 annually); on Indigenous Populations (10 annually); on Minorities (10 annually) and on the administration of justice and the question of compensation (10 annually);

Committee on Economic, Social and Cultural Rights: 120 plenary meetings and 40 meetings of its pre-sessional working group;

Human Rights Committee: 180 plenary meetings and 60 meetings of its pre-sessional working group;

Committee on the Elimination of Racial Discrimination: 120 meetings;

Committee against Torture: 80 meetings;

Committee on the Rights of the Child: 180 plenary meetings and 60 meetings of its pre-sessional working group;

Meetings of persons chairing human rights treaty bodies: 20 meetings;

Meetings of States parties to the International Covenant on Civil and Political Rights, the International Convention on the Elimination of All Forms of Racial Discrimination, the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment and the Convention on the Rights of the Child.

(b) *Other substantive activities (RB/XB)*

(i) Implementation of procedures for dealing with communications concerning alleged violations of human rights governed by Economic and Social Council resolution 1503 (XLVIII), including processing an estimated 3,000 communications annually; providing substantive support to independent experts, special rapporteurs or representatives investigating communications under the procedure set out in that resolution; follow-up to individual complaints at the country level in accordance with resolution 1503 (XLVIII); briefings for non-governmental organizations on the procedure set out in the resolution;

(ii) Briefings of Member States and United Nations entities on procedural issues relating to the Commission on Human Rights and the Subcommission on Prevention of Discrimination and Protection of Minorities and their working groups; follow-up to Human Rights Committee decisions under the optional protocols to the International Covenant on Civil and Political Rights and the Convention on the Rights of the Child; and human rights treaty monitoring mechanisms;

(iii) Technical material: maintenance of database on activities related to economic, social and cultural rights; production of two information brochures concerning activities of the Committee on the Rights of the Child.

(c) *International cooperation and inter-agency coordination and liaison (RB/XB)*

Participation in the activities of international, regional and national organizations relating to the implementation of the International Covenant on Civil and Political Rights, the International Covenant on Economic, Social and Cultural Rights, the International Convention on the Elimination of All

Forms of Racial Discrimination, the Convention against Torture and the Convention on the Rights of the Child.

Resource requirements (at current rates)

Posts

22.49 The estimated amount of $8,032,100, reflecting a decrease of $2,061,500, relates to staffing requirements of this subprogramme as shown in table 22.12 above. The change in staffing requirements is the result of restructuring, as follows: (a) redeployment of one P-4 and one P-3 post to the New York office and one P-2/1 post to subprogramme 1 and (b) abolition of nine posts (one D-1, one P-4, three P-3, one P-2/1 and three General Service).

Other staff costs

22.50 The estimated requirements of $135,800, reflecting a growth of $12,000, include provisions for general temporary assistance ($111,800) for servicing of intergovernmental bodies ($81,100) and the activities mandated by the Economic and Social Council falling within this subprogramme ($30,400) and overtime ($24,000) for peak workload periods.

Consultants and experts

22.51 The estimated requirements of $12,400, reflecting a decrease of $8,400, relate to specialized expertise relating to treaty implementation.

Travel

22.52 The estimated requirements of $142,900, reflecting a decrease of $27,000, relate to travel of the independent expert appointed under the procedure set out in Economic and Social Council resolution 1503 (XLVIII) ($38,600) under the activities mandated by the Council; to travel of staff ($104,300) to countries to follow up on individual complaints concerning alleged violations of human rights governed by that resolution; and to attendance at international and/or national meetings, including workshops and seminars, related to treaty implementation and monitoring.

Subprogramme 3
Advisory services, technical cooperation, support to human rights fact-finding procedures and field activities

Table 22.13 **Summary by object of expenditure**
(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1994-1995 expenditures*	*1996-1997 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*1998-1999 estimates*
			Amount	*Percentage*			
Posts	—	14 945.7	(4 270.4)	(28.5)	10 675.3	(196.5)	10 478.8
Other staff costs	—	1 927.2	777.6	40.3	2 704.8	(16.8)	2 688.0
Consultants and experts	—	79.5	(22.7)	(28.5)	56.8	0.8	57.6
Travel	—	3 235.1	(469.0)	(14.4)	2 766.1	(12.6)	2 753.5
General operating expenses	—	442.9	—	—	442.9	(3.6)	439.3
Supplies and materials	—	44.6	14.8	33.1	59.4	(0.5)	58.9
Furniture and equipment	—	65.6	54.8	83.5	120.4	(0.7)	119.7
Grants and contributions	—	30.0	(30.0)	(100.0)	—	—	—
Total	**—**	**20 770.6**	**(3 944.9)**	**(18.9)**	**16 825.7**	**(229.9)**	**16 595.8**

(2) Extrabudgetary resources

	1994-1995 expenditures	*1996-1997 estimates*	*Source of funds*	*1998-1999 estimates*
	—	1 194.4	(a) Services in support of: Extrabudgetary activities	2 246.6
	—	3 921.5	(b) Substantive activities: Trust Fund for Support of the Activities of the Centre for Human Rights	4 971.0
	—	9 360.6	(c) Operational projects: United Nations Voluntary Fund for Advisory Services and Technical Assistance in the Field of Human Rights	9 677.8
	—	3 271.8	Trust Fund for Human Rights Operation in Burundi	3 412.0
	—	843.1	Trust Fund for Human Rights Education in Cambodia	871.7
	—	16 467.6	Trust Fund for Human Rights Field Operation in Rwanda	17 026.0
Total	—	**35 059.0**		**38 205.1**
Total (1) and (2)	—	**55 829.6**		**54 800.9**

Table 22.14 **Post requirements**

Programme: Advisory services, technical cooperation, support to human rights fact-finding procedures and field activities

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*
Professional category and above								
D-1	2	1	—	—	—	—	2	1
P-5	4	3	1	—	3	3	8	6
P-4/3	27	26	7	—	17	16	51	42
P-2/1	6	6	—	—	7	7	13	13
Total	**39**	**36**	**8**	**—**	**27**	**26**	**74**	**62**
General Service category								
Other levels	20	10	—	—	2	2	22	12
Total	**20**	**10**	**—**	**—**	**2**	**2**	**22**	**12**
Grand total	**59**	**46**	**8**	**—**	**29**	**29**	**96**	**74**

22.53 The focus of activities is to assist countries, at their request, in promoting and protecting the enjoyment of human rights through advisory services and technical cooperation projects, provide support to human rights fact-finding procedures and mechanisms, and provide substantive support to field missions and presences.

22.54 In the area of advisory services and technical cooperation, the objectives are to assist countries, at their request, in developing comprehensive national plans of action to promote and protect human rights, to provide advice and to support specific projects to promote respect for human rights; to develop a comprehensive and coordinated United Nations programme to help States in building and strengthening national structures for human rights promotion and protection; and to raise awareness and promote

specialized knowledge about human rights through the organization of training courses, seminars and workshops, and the production of a wide range of educational, training and information material.

22.55 In the area of support to fact-finding bodies, the objectives are to ensure the effective functioning of human rights monitoring mechanisms by assisting special rapporteurs, representatives or experts and working groups mandated by policy-making bodies, including through the preparation of information regarding alleged violations and situations for review and the provision of support for missions and meetings; and to enhance the efficiency of action by policy-making bodies by providing analytical information on human rights situations. Activities undertaken in pursuit of these objectives have been entrusted to working groups composed of experts acting in their individual capacity or independent individuals, variously designated special rapporteurs, representatives or experts, mandated by the General Assembly, the Economic and Social Council or the Commission on Human Rights to examine, monitor and publicly report on human rights situations in specific countries or territories or on major phenomena of human rights violations worldwide. These procedures and mechanisms are referred to as special procedures of the Commission on Human Rights. Currently, there are 42 mandates, as follows: 16 country or territory-oriented: Afghanistan, Burundi, Cambodia, Cuba, Equatorial Guinea, Guatemala, Haiti, Islamic Republic of Iran, Iraq, Myanmar, Palestinian territories occupied since 1967, Rwanda, Somalia, Sudan, former Yugoslavia, and Zaire; 12 thematic: question of torture; independence of judges and lawyers; internally displaced persons; extrajudicial, summary or arbitrary executions; use of mercenaries; religious intolerance; right to freedom of opinion and expression; the sale of children, child prostitution and child pornography; violence against women; contemporary forms of racism; missing persons in the former Yugoslavia, the effect of toxic and dangerous products on enjoyment of human rights; 14 mandates entrusted to the Secretary-General, as follows: six thematic: mass exoduses; human rights and thematic procedures; cooperation with representatives of United Nations human rights bodies (reprisals); human rights and forensic sciences; rape and abuse of women in the former Yugoslavia; question of enforced or involuntary disappearances; eight country or territory-oriented: Chechnya; Cyprus; East Timor; Kosovo; southern Lebanon and West Bekaa; situation in the occupied territories; occupied Arab territories, including Palestine; human rights in the occupied Syrian Golan.

22.56 With respect to field activities, the objectives are to ensure the efficiency of field missions and presences through the maintenance of contacts with Governments, appropriate sectors of the United Nations system, international and regional organizations and others and through the development of training programmes and materials for human rights field staff and training in human rights for the appropriate components of other United Nations field operations. Activities consist of the formulation and development of best practices, procedures, methodology and models for human rights activities in the field, including the design, implementation and evaluation of monitoring activities, technical cooperation projects and human rights training programmes. Institutional memory for various types of field activities will be maintained and assessed with a view to further developing best practices and procedures in field activities. Standards will be developed for the conclusion of all necessary legal agreements with countries as well as for a wide range of cooperative arrangements with partner organizations.

Activities

22.57 During the biennium 1998-1999, the following activities will be undertaken:

(a) *Servicing of intergovernmental and expert bodies (RB/XB)*

(i) Substantive servicing of meetings:

Commission on Human Rights: 84 plenary meetings and 102 meetings of open-ended inter-sessional working groups on arbitrary detention (36 annually) and on enforced or involuntary disappearances (15 annually);

Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories: 6 meetings;

Annual meetings of special rapporteurs, representatives and experts and chairpersons of working groups: 2 meetings;

(ii) Parliamentary documentation:

General Assembly: 14 reports as follows: six of the Special Committee to Investigate Israeli Practices Affecting the Palestinian People and Other Arabs of the Occupied Territories; two on the question of enforced or involuntary disappearances; two on rape and abuse of women in the former Yugoslavia; two on the strengthening of the rule of law; and two on Kosovo;

General Assembly and Commission on Human Rights: 46 reports as follows: two by the Special Rapporteur on Afghanistan; two by the Special Rapporteur on Cuba; two by the Special Representative on the Islamic Republic of Iran; two by the Special Rapporteur on Myanmar; two by the Special Rapporteur on the Sudan; four by the Special Rapporteur on the territory of the former Yugoslavia; two by the Special Rapporteur on Rwanda; two by the Special Representative on Cambodia; two southern Lebanon and West Bekaa; two on the field operation in Rwanda; two on the implementation of the Plan of Action for the United Nations Decade for Human Rights Education (1995-2004); two by the Special Rapporteur on extrajudicial, summary or arbitrary executions; two by the Representative of the Secretary-General on internally displaced persons; two by the Special Rapporteur on religious intolerance; two by the Special Rapporteur on the use of mercenaries as a means of impeding the exercise of the right of peoples to self-determination; two by the Special Rapporteur on racism, racial discrimination and xenophobia; two by the Special Rapporteur on sale of children, child prostitution and child pornography; two by the Special Rapporteur on Iraq; two by the Special Rapporteur on Burundi; two on mass exoduses; four on the occupied Arab territories including Palestine;

Commission on Human Rights: 49 reports as follows: two of the Working Group on Arbitrary Detention; two of the Working Group on Enforced or Involuntary Disappearances; two by the Special Rapporteur on independence of judges and lawyers; two by the Special Rapporteur on torture and other cruel, inhuman or degrading treatment; two by the Expert on the special process dealing with missing persons in former Yugoslavia; two by the Special Rapporteur on freedom of opinion and expression; two by the Special Rapporteur on elimination of violence against women; two by the Special Rapporteur on the effects of toxic and dangerous products on enjoyment of human rights; two by the Special Rapporteur on Equatorial Guinea; two by the Special Rapporteur on the Palestinian territories occupied since 1967; two by the Special Rapporteur on Zaire; two by the Independent Expert on Guatemala; two by the Independent Expert on Haiti; two by the Independent Expert on Somalia; two on human rights and thematic procedures; two on cooperation with representatives of United Nations human rights bodies (reprisals); one on human rights and forensic science; two on regional arrangements for the promotion and protection of human rights in the Asian and Pacific region; two on advisory services and technical cooperation in the field of human rights; two on Cyprus; two on East Timor; two on the situation in occupied Palestine; two on human rights in the occupied Syrian Golan; two on Chechnya; and two on the annual meeting of special rapporteurs, representatives and experts and chairpersons of working groups;

(iii) Other services provided:

Assistance to the Special Committee to Investigate Israeli Practices Affecting the Human Rights of the Palestinian People and Other Arabs of the Occupied Territories and in connection with the mandates of the Commission on Human Rights (special procedures): two working groups, on enforced and involuntary disappearances and on arbitrary detention; 28 special rapporteurs, representatives or experts.

(b) *Other substantive activities (RB/XB)*

(i) Monthly briefing reports of the United Nations High Commissioner for Human Rights to the Secretary-General, Member States and concerned agencies on all major human rights field presences; press briefings and press releases on the activities of special rapporteurs, representatives and experts as well as working groups on human rights field presences;

(ii) Development and maintenance of databases on disappearances, extrajudicial executions, torture, arbitrary detention and various types of human rights violations in connection with field presences;

(iii) Various fact sheets, manuals and field guides on special procedures and technical cooperation activities.

(c) *International cooperation and inter-agency coordination and liaison (RB/XB)*

(i) Continuous consultations and coordination with UNDP, the World Bank, UNHCR, UNICEF, the Department of Political Affairs, the Department of Peacekeeping Operations, the Department of Humanitarian Affairs, the Department of Public Information and organizations such as ICRC, OSCE and the European Commission;

(ii) Gathering of information from a network of international and national human rights organizations and academic institutions, exchange of background papers and informal consultations and participation in seminars and workshops;

(iii) Participation in inter-agency meetings and human rights-related meetings convened by various international organizations and preparation of background papers and reports.

(d) *Technical cooperation (RB/XB)*

(i) Establishment of and support to human rights field operations; development of best practices, procedures, methodology and models (technical cooperation and monitoring) in Abkhazia (Georgia), Burundi, Cambodia, Colombia, Gaza, Rwanda, territory of the former Yugoslavia and Zaire;

(ii) Formulation and implementation of 40 comprehensive country projects, 10 regional projects in Asia-Pacific, Africa, Latin America and Eastern Europe and 10 global human rights projects;

(iii) Preparation of training materials and human rights curricula for seminars, workshops and training courses;

(iv) Survey of existing human rights education programmes, materials and organizations at the international, regional and national levels; guidelines for national plans of action for human rights education and the elaboration and publication of six training kits, three handbooks and materials for various school audiences in the framework of the United Nations Decade for Human Rights Education.

Resource requirements (at current rates)

Posts

22.58 The estimated amount of $10,675,300, reflecting a decrease of $4,270,400, relates to staffing requirements of this subprogramme consisting of 36 Professional (1 D-1, 3 P-5, 9 P-4, 17 P-3 and 6 P-2/1) and 10 General Service (Other level) posts, including the Cambodia field office (one P-5, two P-4 and four P-3). The change in staffing requirements is the result of restructuring, as follows: (a) redeployment of two P-5, one P-4 and six General Service posts to the Office of the United Nations High Commissioner and two P-4, two P-3 and three General Service posts to subprogramme 1; (b) abolition of four posts (one D-1, one P-4, one P-3 and one General Service) in the context of restructuring; and (c) eight Professional posts in the Cambodia office (one P-5, four P-4 and three P-3) were approved by the General Assembly, in its resolution 49/219, on a temporary basis. In accordance with Assembly resolution 50/214, their conversion into established posts had been deferred until completion of the restructuring of the programme of work. It is proposed that seven posts (one P-5, two P-4 and four P-3) be converted to established posts (including downgrading of two P-4 posts to the P-3 level, on the basis of experience of the Cambodia office activities) and that one temporary P-3 post be abolished.

Other staff costs

22.59 The estimated requirements of $2,704,800 relate to general temporary assistance ($2,661,400) and overtime ($43,400). The provision of $2,661,400 under general temporary assistance, reflecting a growth of $753,700, would be required for (a) fact-finding and special procedures, including the activities mandated

by the Economic and Social Council ($1,002,900); (b) the Cambodia field office for locally recruited personnel ($342,500); (c) human rights activities in Rwanda for the monitors ($1,229,300); and (d) assistance during peak periods in connection with the preparation of secretariat studies, reports and seminars ($86,700). The increase of $753,700 under general temporary assistance is attributable to additional requirements of the human rights activities in Rwanda ($680,300), fact-finding activities ($59,800) and the Cambodia office ($13,600). The provision for overtime ($43,400), reflecting an increase of $23,900, relates to secretarial support during peak workload periods and in emergency situations.

Consultants and experts

22.60 The estimated requirements of $56,800, reflecting a decrease of $22,700, relate to specialized expertise for the preparation of background and educational materials relating to activities mandated by the Economic and Social Council ($9,800) and for the Cambodia field office ($47,000).

Travel

22.61 The estimated provision of $2,766,100, including $1,966,500 for travel of representatives and $799,600 for travel of staff, reflects a decrease of $469,000 ($123,100 for travel of representatives and $345,900 for travel of staff). The provision would cover (a) travel of special rapporteurs, special representatives and members of working groups on field missions, or consultations and the presentation of reports to the Commission on Human Rights and/or to the General Assembly and (b) travel of staff accompanying special rapporteurs or members of committees and working groups on field missions. This overall provision for travel is distributed as follows: (a) activities mandated by the Economics and Social Council: $2,367,700 (including $1,812,100 for travel of representatives and $555,600 for travel of staff); (b) the Cambodia field office: $173,400 (including $83,200 for travel of the special rapporteur and $90,200 for travel of staff); (c) human rights activities in Rwanda: $120,500 (including $71,200 for travel of the special rapporteur and $49,300 for travel of staff); and (d) travel of staff ($104,500) in connection with the preparation of studies, reports and seminars and attendance at meetings.

General operating expenses

22.62 The estimated provision of $442,900 relates to miscellaneous expenses ($34,400), communications ($127,900), rental of premises ($92,300), utilities ($51,700) and rental and maintenance of furniture and equipment ($136,600). These requirements relate to the activities mandated by the Economic and Social Council, human rights activities in Rwanda and the Cambodia field office.

Supplies and materials

22.63 The estimated requirements of $59,400, reflecting a growth of $14,800, would cover the cost of supplies for data processing and office supplies for the Cambodia field office ($41,500), human rights activities in Rwanda ($9,200) and activities mandated by the Economic and Social Council ($8,700).

Furniture and equipment

22.64 The estimated requirements of $120,400, reflecting a growth of $54,800, would cover the cost of office automation equipment for the Cambodia field office.

D. Programme support

Table 22.15 **Summary by object of expenditure**

(Thousands of United States dollars)

(1) *Regular budget*

Object of expenditure	*1994-1995 expenditures*	*1996-1997 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*1998-1999 estimates*
			Amount	*Percentage*			
Posts	—	1 224.8	43.6	3.5	1 268.4	(24.6)	1 243.8
Other staff costs	—	73.9	—	—	73.9	(0.5)	73.4
Travel	—	9.6	—	—	9.6	(0.1)	9.5
Contractual services	—	134.3	(112.6)	(83.8)	21.7	0.1	21.8
General operating expenses	—	113.5	15.3	13.4	128.8	(0.9)	127.9
Hospitality	—	14.2	—	—	14.2	—	14.2
Supplies and materials	—	18.8	28.3	150.5	47.1	(0.3)	46.8
Furniture and equipment	—	115.7	139.1	120.2	254.8	(1.5)	253.3
Total	**—**	**1 704.8**	**113.7**	**6.6**	**1 818.5**	**(27.8)**	**1 790.7**

(2) *Extrabudgetary resources*

1994-1995 expenditures	*1996-1997 estimates*	*Object of expenditure*	*1998-1999 estimates*
		(a) Services in support of:	
—	1 675.6	Extrabudgetary activities	1 765.4
—	**1 675.6**	**Total**	**1 765.4**
	3 380.4	**Total (1) and (2)**	**3 556.1**

Table 22.16 **Post requirements**

Programme: Programme support

	Established posts		*Temporary posts*					
	Regular budget		*Regular budget*		*Extrabudgetary resources*		*Total*	
	1996-1997	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*	*1996-1997*	*1998-1999*
Professional category and above								
P-5	1	1	—	—	—	—	1	1
P-4/3	1	1	—	—	1	—	2	1
P-2/1	—	—	—	—	1	1	1	1
Total	**2**	**2**	**—**	**—**	**2**	**1**	**4**	**3**
General Service category								
Other levels	4	4	—	—	2	2	6	6
Total	**4**	**4**	**—**	**—**	**2**	**2**	**6**	**6**
Grand total	**6**	**6**	**—**	**—**	**4**	**3**	**10**	**9**

22.65 The Administrative Unit was established as recommended by the Office of Internal Oversight Services in the context of the restructuring of the Centre for Human Rights. It provides programme support and other management services including recruitment and administration of personnel, financial management and administration, resource planning and other common services in order to support the implementation of the activities of the human rights programme.

Resource requirements (at current rates)

Posts

22.66 The estimated amount of $1,268,400, reflecting a growth of $43,600, relates to the application of new standardized vacancy rates to two Professional (one P-5 and one P-3) and four General Service (Other level) posts.

Other staff costs

22.67 The estimated requirements of $73,900 include general temporary assistance ($46,000) for the engagement of additional staff during peak workload periods and for the replacement of staff on maternity or extended sick leave and overtime ($27,900).

Travel

22.68 A provision of $9,600 is required to cover the cost of annual trips for consultations on administrative and financial matters and to attend meetings in New York.

Contractual services

22.69 A provision of $21,700, reflecting a decrease of $112,600, is required to cover the costs of software licence upgrade during the biennium. The decrease of $112,600 is attributable to redeployment of resources previously provided for data-processing services to equipment to cover computerization requirements.

General operating expenses

22.70 The total estimated provision of $128,800, reflecting a growth of $15,300, is required for rental of office equipment ($57,800), including photocopy and facsimile machines and computer equipment; communications ($13,400); maintenance of office automation equipment ($48,400); and miscellaneous services ($9,200) for the Centre for Human Rights as a whole. The increase of $15,300 is attributable to additional requirements for maintenance of equipment.

Hospitality

22.71 The estimated provision of $14,200 is required for the Centre for Human Rights as a whole, including the Office of the United Nations High Commissioner for Human Rights.

Supplies and materials

22.72 The estimated requirements of $47,100, reflecting a growth of $28,300, would cover the costs of supplies for data-processing equipment, specialty supplies for desktop publishing and subscriptions to publications for the Office of the High Commissioner.

Furniture and equipment

22.73 The estimated requirements of $254,800 would cover acquisitions of office automation and data-processing equipment for the Centre for Human Rights and the Office of the High Commissioner. The increase of $139,100 will enable the Centre and the Office of the High Commissioner to complete their computerization. The actual increase amounts only to $26,500 since the balance of $112,600 was previously provided for data-processing services and has been redeployed under this heading.

E. Committee on Missing Persons in Cyprus

Table 22.17 **Summary by object of expenditure**

(Thousands of United States dollars)

Object of expenditure	*1994-1995 expenditures*	*1996-1997 appropriations*	*Resource growth*		*Total before recosting*	*Recosting*	*1998-1999 estimates*
			Amount	*Percentage*			
Other staff costs	676.3	349.3	109.5	31.3	458.8	(3.2)	455.6
Contractual services	3.1	4.6	—	—	4.6	(0.1)	4.5
General operating expenses	81.0	221.6	12.8	5.7	234.4	(1.9)	232.5
Hospitality	1.6	1.9	(0.5)	(26.3)	1.4	(0.1)	1.3
Supplies and materials	4.9	11.3	(3.4)	(30.0)	7.9	0.1	8.0
Total	**766.9**	**588.7**	**118.4**	**20.1**	**707.1**	**(5.2)**	**701.9**

22.74 The Committee on Missing Persons in Cyprus was established in April 1981 by agreement between the Greek Cypriot and Turkish Cypriot communities in Cyprus. The Committee is composed of a member appointed by each of the two communities and a third member selected by the International Committee of the Red Cross and appointed by the Secretary-General. The decisions of the Committee on Missing Persons are taken by consensus to the extent possible. In case of disagreement, the third member consults the other two members in an attempt to bridge their views and reach consensus.

22.75 The Committee did not begin its work until May 1984 after having agreed on its procedural rules. Since then, however, differences of view on the basis for concluding the cases have prevented the Committee from making progress. The Secretary-General has on a number of occasions expressed his concern to both communities about the lack of progress and has made specific proposals for overcoming the existing difficulties.

22.76 Each of the members is entitled to have up to two assistants. The United Nations is responsible only for the expenses of the third member, his two assistants and the miscellaneous operating expenses of their office. At its fifty-second session, the Commission on Human Rights decided to retain in its agenda the "Question on human rights in Cyprus", it being understood that action required by previous resolutions of the Commission on that subject would continue to remain operative, including the request to the Secretary-General to provide a report to the Commission regarding their implementation (decision 1996/112).

Resource requirements (at current rates)

Other staff costs

22.77 A provision of $458,800, reflecting a growth of $109,500, is proposed for costs relating to the fees, travel costs and subsistence allowance of the third member to spend up to 380 working days with the Committee during the biennium, primarily in Cyprus, but also in Geneva and New York, and his two assistants. The third member is paid a daily fee for each working day plus subsistence allowance. The two assistants are paid fixed monthly fees at approximately the equivalent of Geneva-based staff members (one at the P-5 and one at the P-3 level), plus subsistence allowance when in Cyprus. The increase of $109,500 is attributable to the expectation that the third member will extend his presence in Cyprus in 1998-1999 to 380 days.

Contractual services

22.78 The provision of $4,600 relates to the services of a précis writer engaged on a contractual basis for a limited number of hours each month to service the meetings of the Committee.

General operating expenses

22.79 The estimated requirements of $234,400, reflecting a growth of $12,800, would cover the rental and maintenance costs of the premises occupied by the Committee in Cyprus ($13,900); the costs of utilities for premises ($7,000); the rental of furniture and equipment ($15,700); the costs of communications ($73,700) and miscellaneous services ($124,100) to provide for the locally recruited personnel. The increase of $12,800 is mainly due to increased communication requirements in connection with the projected extended presence of the third member in Cyprus in 1998-1999.

Hospitality

22.80 The estimated requirements of $1,400 would cover the costs of official functions of the third member.

Supplies and materials

22.81 The estimated requirements of $7,900 relate to stationery and office supplies and subscriptions to newspapers and periodicals for the Committee.